



Compensation and Benefits

Compensation: \$207,264 to \$363,432 annually. Starting salary will be dependent on qualifications, salary history, and career accomplishments. This unclassified position is compensated at Management Physician Pay Plan E26.

Benefits: The County of Los Angeles provides an excellent benefits package that allows employees to choose benefits that meet their specific needs. The package includes:

- **Retirement Plan** – The successful candidate will participate in a contributory defined benefit plan. The Los Angeles County Employees Retirement Association (LACERA) has reciprocal agreements with several public retirement systems in California.
- Upon retirement, the successful candidate may participate in a retiree healthcare benefits program. A new County employee hired after June 30, 2014, will be eligible to participate in the Los Angeles County Retiree Healthcare Benefits Program: Tier 2. Details on the Tier 2 program will be provided upon request.
- **Cafeteria Benefit Plan** – Benefits may be purchased from the MegaFlex Cafeteria Benefit Plan using a tax-free County contribution of an additional 14.5% to 17% of the employee's monthly salary.
- **Non-Elective Days** – 10 paid days per year with the option to buy an additional one to 20 elective annual leave days.
- **Flexible Spending Accounts** – Employees may contribute up to \$400 per month tax-free, to Health Care and Dependent Care Spending Accounts. The County contributes \$75 per month to the Dependent Care Spending Account.
- **Savings Plan (401k)** – Optional tax-deferred income plan that may include a County matching contribution up to 4% of employee's salary.
- **Deferred Compensation Plan (457)** – Optional tax-deferred income plan that may include a County matching contribution up to 4% of employee's salary.
- **Holidays** – 11 paid days per year.

SOCIAL SECURITY ACT OF 2004 Section 419(c) of Public Law 108-203, the Social Security Protection Act of 2004, requires State and local government employers to disclose the effect of the Windfall Elimination Provision and the Government Pension Offset Provision to employees hired on or after January 1, 2005, in jobs not covered by Social Security. The County of Los Angeles does not participate in the Social Security System. All newly hired County of Los Angeles employees must sign a statement (Form SSA-1945) prior to the start of employment indicating that they are aware of a possible reduction in their future Social Security benefit entitlement. For more information on Social Security and about each provision, you may visit the website at www.socialsecurity.gov, or call toll free (800) 772-1213.

Persons who are deaf or hard of hearing may call the TTY number (800) 325-0778 or contact a local Social Security office.

VOLUNTARY STATE AND FEDERAL INFORMATION Pursuant to State and federal requirements, we are requesting that you voluntarily provide the following information: (1) your race/ethnicity and (2) your gender. This information should be on a separate piece of paper (without your name) attached to your resume. This page will be removed from your resume when it is received, kept confidential, and utilized solely for required statistical purposes.

This announcement may be downloaded from the COUNTY OF LOS ANGELES website at: <http://hr.lacounty.gov>



The County of Los Angeles invites applications for MEDICAL DIRECTOR, PUBLIC HEALTH (UC)



Salary range: \$207,264 to \$363,432

Open from December 1, through December 5, 2014



The County of Los Angeles

With a population of over 10 million people, the County of Los Angeles (County) has more residents than any county in the nation, and within its boundaries are 88 cities. It is rich in cultural diversity and home to world-renowned museums, theaters, the nation’s motion picture industry, major universities, and numerous five-star restaurants.

The County is governed by a five-member Board of Supervisors (Board) who are elected on a nonpartisan basis and serve four-year terms. As the governing body, the Board of Supervisors serves as both the executive and legislative authority of the largest and most complex county government in the United States. The other elected officials within the County structure are: the Assessor, District Attorney, and Sheriff. In addition, seven appointed positions report directly to the Board (Auditor Controller, Chief Executive Officer, Chief Probation Officer, County Counsel, Director of Children and Family Services, Executive Officer of the Board of Supervisors, and Fire Chief). The remaining 25 department heads report to the Chief Executive Officer, comprising a total of 35 major administrative units or departments that currently serve the needs of the County’s residents.

The County’s annual budget for fiscal year 2014-15 is over \$26 billion, with funding for approximately 100,000 positions to serve its diverse population.



The Department of Public Health

Since the 1800’s, the County of Los Angeles has provided public health services to its residents. The department was founded in 1903 when the Board of Supervisors passed an ordinance for the provision of a county health department. In 2006, the Los Angeles County Department of Public Health separated from the Department of Health Services and became its own freestanding department.

As one of the largest public health departments in the world, Los Angeles County Department of Public Health is committed to protecting and improving the health of the 10 million residents of Los Angeles County. Through a variety of programs, community partnerships and services, Public Health oversees environmental health, disease control, emergency preparedness and response, and community and family health. Public Health has an annual budget exceeding \$940 million, more than 4,000 employees, and multiple program offices and 14 public health clinics.

The Department operates 14 public health centers in Los Angeles County that provide free and low-cost services to those with no insurance or regular health care provider. Services provided focus on population-health interventions, such as immunizations and communicable disease testing and treatment.

The Position

This individual serves as the chief medical advisor for the Department of Public Health, and may serve as the Los Angeles County Health Officer. The position directs the Disease Control Bureau, and provides clinical guidance and support to other bureaus within the department.

Examples of Duties include:

- Formulating and developing public health plans, policies and programs for the Department of Public Health.

- Coordinating bureau operations and activities to ensure services provided meet federal, state, and local requirements and to ensure consistency of standards, operations and decision-making.
- Evaluating and reviewing the need for Countywide public health services and the effectiveness of existing programs, and recommending program changes to meet identified needs and priorities.
- Consulting with administrative and medical managers in all areas of Public Health operations concerning medical policy, standards of medical care and the implementation of changes in federal and local laws, ordinances, regulations, and statutes pertaining to personal and community health standards.
- Maintaining liaison with professional groups and medical agencies in the County.

Qualifying Experience, Education, and Licensure

Certification by the American Specialty Board and five years of experience in a highly responsible management capacity directing public health services and programs in a metropolitan setting.

OR

American Specialty Board eligibility and six years of experience as described above.

Possess a California State Physician and Surgeon’s Certification authorized by the Board of Medical Examiners of the State of California.

A valid California Class C driver license or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions.

Desirable Qualifications:

- Experience in maintaining liaison with local, state, and federal bodies and medical organizations in matters which concern public health services.
- Demonstrated ability in public relations, including effectiveness in dealing with community groups and organizations concerning public health services and issues.
- Experience in and/or knowledge of techniques of organizational analysis required to identify and evaluate functions and to access systems and personnel resources required to carry out such functions.
- Experience in medical ethics concerning population health, promotion of public science, and accreditation of public health.
- Experience in implementing evidence-based public health programs and oversight of continuous quality improvement and evaluation of programs.
- Experience in developing and implementing public health policies around issues, such as immunizations, integration of public health and primary care, hospital community benefits, and chronic disease management.

For Consideration

Highly qualified candidates are invited to submit a statement of interest, a comprehensive resume detailing their knowledge, skills, and abilities relevant to this unclassified position and current salary information. Submission should include **ALL** of the following:

- Candidate’s ability to meet the requirements as stated in the Qualifying Experience, Education, and Licensure section of this announcement.
- For organizations and programs managed, the name of each employer, job title, size of organization’s budget, number and composition of personnel supervised, scope of management responsibilities, functions managed, dates of employment, and salary.
- Names of schools, colleges and universities attended, dates attended, degrees earned, and field(s) of study. Please enclose verification of degree(s), licenses and certificates together with the resume.

Electronic submittals only should be sent to **ExecutiveRecruitment@hr.lacounty.gov**.

Please indicate the position title of **Medical Director Public Health** in the subject line of your e-mail.

Confidential inquiries welcomed to:

Bill Dukes, Department of Human Resources, 500 West Temple Street, Room 555, Los Angeles, CA 90012
Email: wdukes@hr.lacounty.gov Telephone (213) 974-2454